

Increased Student Attendance

It's a fact: students who *like* school come more often. Since state funding levels are based on student attendance, it's easy to see how important it is to keep attendance levels as high as possible. That's exactly what Changing Lives does. When properly implemented, the Changing Lives program increases attendance, thereby increasing school funding.

The following example illustrates the funding benefit to your school if student attendance increased by two percent.

\$ 4700	Total annual state funding per student based on attendance
X 20	<i>Represents a two percent increase in student attendance in school of 1000 students</i>
<hr style="border-top: 3px double #000;"/>	

A \$ 94,000 Financial Benefit of Increased Student Attendance

Increased Teacher Attendance

The same fact regarding student attendance can be applied to teachers. Statistics show that any working professional who is motivated by his or her career, and enjoys coming to work, does so more regularly. When teacher attendance increases, the quality of learning improves for students, and the costs for substitute teachers are dramatically reduced.

The following example illustrates the amount of money your school could retain by increasing teacher attendance by ten percent.

\$ 200,000	Example of annual expense budgeted for substitute teachers
X 10%	<i>Represents a ten percent increase in teacher attendance</i>
<hr style="border-top: 3px double #000;"/>	

B \$ 20,000 Financial Benefit of Increased Teacher Attendance

Reduced Number of Disciplinary Incidents

No program can completely eliminate the need to correct undesirable student behavior. However, independent studies have demonstrated that schools who are actively engaged in the Changing Lives program can expect disciplinary incidents to be reduced significantly.

The following example illustrates the amount of money your school could save by decreasing the number of disciplinary incidents by fifty percent.

20	Average number of minutes spent by teachers and staff for each disciplinary incident
X 1,000	Number of disciplinary incidents per year
20,000	Minutes spent annually on disciplinary incidents
÷ 60	
333	Hours spent annually on disciplinary incidents
X \$ 25	Average hourly payrate for teachers and staff
\$ 8325	Total annual amount spent by school personnel on disciplinary incidents
X 50%	<i>An example of the typical reduction in disciplinary incidents</i>
<hr style="border-top: 3px double #000;"/>	

C \$ 4,162.50 Financial Benefit by Reducing the Number of Disciplinary Incidents

\$ 94,000 **A** Financial Benefit of Increased Student Attendance

\$ 20,000 **B** Financial Benefit of Increased Teacher Attendance

+ \$ 4,162.50 **C** Financial Benefit by Reducing the Number of Disciplinary Incidents

\$ 118,162.50 **Total Return on Investment**

Increased Student Attendance

It's a fact: students who *like* school come more often. Since state funding levels are based on student attendance, it's easy to see how important it is to keep attendance levels as high as possible. That's exactly what Changing Lives does. When properly implemented, the Changing Lives program increases attendance, thereby increasing school funding.

The following example illustrates the funding benefit to your school if student attendance increased by two percent.

\$ _____ Your state's funding per student based on attendance

X _____ Percent of anticipated increase in student attendance

A \$ Financial Benefit of Increased Student Attendance

Increased Teacher Attendance

The same fact regarding student attendance can be applied to teachers. Statistics show that any working professional who is motivated by his or her career, and enjoys coming to work, does so more regularly. When teacher attendance increases, the quality of learning improves for students, and the costs for substitute teachers are dramatically reduced.

The following example illustrates the amount of money your school could retain by increasing teacher attendance by ten percent.

\$ _____ Your school's budget for substitute teachers

X _____ Percent of anticipated increase in teacher attendance

B \$ Financial Benefit of Increased Teacher Attendance

Reduced Number of Disciplinary Incidents

No program can completely eliminate the need to correct undesirable student behavior. However, independent studies have demonstrated that schools who are actively engaged in the Changing Lives program can expect disciplinary incidents to be reduced significantly.

The following example illustrates the amount of money your school could save by decreasing the number of disciplinary incidents by fifty percent.

_____ Average number of minutes spent by teachers and staff for each disciplinary incident

X _____ Number of disciplinary incidents per year

Minutes spent annually on disciplinary incidents

÷ 60

Hours spent annually on disciplinary incidents

X \$ _____ Average hourly payrate for teachers and staff

\$ Total annual amount spent by school personnel on disciplinary incidents

X _____ Percent of anticipated reduction in disciplinary incidents

C \$ Financial Benefit by Reducing the Number of Disciplinary Incidents

\$ **A** Financial Benefit of Increased Student Attendance

\$ **B** Financial Benefit of Increased Teacher Attendance

+ \$ **C** Financial Benefit by Reducing the Number of Disciplinary Incidents

\$ Total Return on Investment